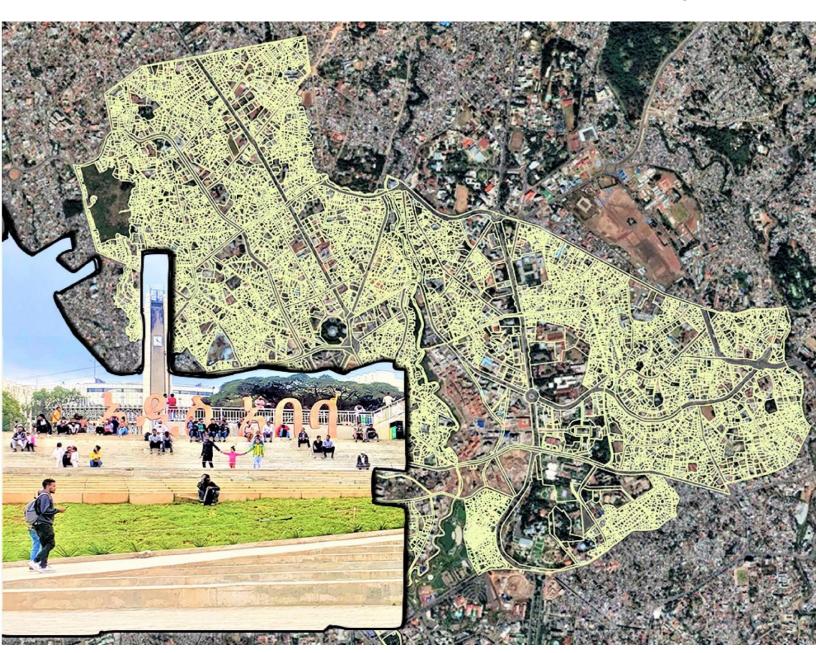
RESILIENCE FRAMEWORK FOR ACTION ARADA SUB-CITY

City Resilience Action Planning Tool

August 2021









RESILIENCE FRAMEWORK FOR ACTION ARADA SUB-CITY



FORWARD

In our effort to increase the capacity to withstand natural and man-made disaster and stress by strengthening our sub-city's resilience, Arada sub-city has strived to produce Resilience Action Plan Framework (RAF). Hence, six priority issues (Job creation, crime, basic services, solid waste disposal site and drainage, public health sanitation and physical exposure to risks) were identified through various CityRap implementation processes that the sub-city needs to focus on. Consequently, this highlighted the actions and activities that

needed to be taken into account in vulnerable areas and the sub-city's resilience as a whole. The Resilience Framework for Action, which was formulated through a rigorous process consultative that was highly participatory, provides a platform for a coordinated response to shock and stress reduction and enhance resilience in the vulnerable areas within its communities. The sub-city expects that the Resilience Framework for Action (RFA) will play a vital role in increasing the city's resilience and prosperity.

Arada- Sub-City Head

ACKNOWLEDGMENT

The Arada Sub-City Resilience Framework for Action (RFA) preparation has been the result of collaborative efforts by many individuals and institutions within and outside of Arada Sub-City. The implementation was through the City Resilience Action Planning (CityRAP) tool that has been developed by the United Nations Human Settlements Programme (UN-Habitat) and the Technical Centre for Disaster Risk Management, Sustainability and Urban Resilience (DiMSUR). We wish to give our gratitude to the Arada sub-city head, Ms. Ababa, Ms. Tsigereda Seyoum, Friehiwot Debalkie. Ms Betelehem Shefrawu, Alem Abebe, Cherenet Shawel, and Emawaysh Abebe for their unwavering

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LIST OF ACRONYMS

CITYRAP	City Resilience Action Planning
DiMSUR-	Disaster Risk Management Sustainability and Urban Resilience
NGO	Non-Governmental Organisation
SIDA	Swedish International Development Cooperation Agency
SWM	Solid Waste Management
RFA	Resilience Framework for Action
UN-HABITAT	United Nations Human Settlements Program

1. INTRODUCTION

As urbanization moves forward in a fast manner, most cities in Ethiopia are unable to cope with the ever-changing climate. Hence, cities must mainstream resilience solutions in every sector of planning as shock and stress are evident. The sub-city of Arada in Ethiopia has implemented the City Resilience Action Planning (CityRAP) tool from September 2019 to August 2020 in partnership with UN-Habitat. The aim was to identify priority issues and actions and to formulate a strategic

document building the city's resilience. The City Resilience Framework for Action (RFA) is the final product of the CityRAP tool, including the different results of the process that involved multiple stakeholders through several phases. This document presents in a synthesized manner the outputs of the CityRAP exercise for the sub-city of Arada. It intends to be a strategic document setting out a roadmap to strengthen Arada sub-city's resilience.



2. BRIEF ARADA SUB-CITY RISK PROFILE

Urban population of the country in April 2016 to be 17,630,393, of which 8,227,792 (46.7 percent) are males and 9,402,601 (53.3 percent) are females. The urban population of the city in 2016 is 20.2 percent¹. Arada Sub city is located in the capital city of Addis Ababa among the eleven sub-cites and it has 10 woredas. According to the 2007 census the sub city has 49,564 households with population number 211,501. The sub city is

with in the inner core zone of the city demarcated as historical part of the city. As such several renewal and upgrading projects underway. The project areas includes Gedam Sefer, Abune petrose, Aroge Kera, Aware, Basha Wolde, Dejach Webe, and National Theatre. The sub city is prone to many hazards and disaster risk such as fire and flood among others.

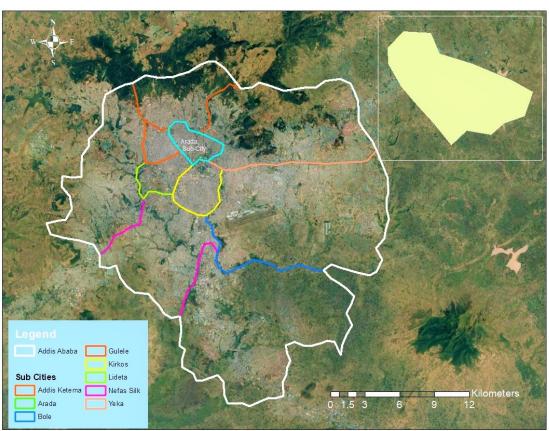


Figure 1 Location Map of Arada Sub-City

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¹ CSA,2016. Statistical Report on the 2016 Urban Employment Unemployment Survey

3. THE CITY RESILIENCE ACTION PLANNING TOOL PROCESS

The City Resilience Action Planning (CityRAP) tool has been developed by the United **Nations** Human Settlements Programme (UN-Habitat) and the Technical Centre for Disaster Risk Management, Sustainability and Urban Resilience (DiMSUR). The tool aims to strengthen city managers and technicians' capacity in the developing world to build their city's resilience and effectively reduce urban risks. It aims to enable local governments of small intermediate-sized cities to neighbourhoods / districts of bigger cities or metropolitan areas to plan and undertake practical actions to strengthen their cities' resilience. It allows local governments and other institutions to mainstream resilience into their existing and future policies, plans, budgets, institutional set-ups and actions.

In the CityRAP methodology, the concept of resilience is based on five pillars, namely:



These pillars take into consideration institutional processes, physical assets, characteristics, spatial population characteristic to ensure a holistic approach to urban resilience. Urban resilience is defined as the ability of any urban system, with its inhabitants to maintain continuity through all shocks and stresses, while positively adapting and transforming towards sustainability. The tool is divided into four phases based on bottom-up planning where relevant stakeholders, communities and urban dwellers are engaged in the process. In Arada sub-city, six municipal focal points led to the implementation of the tool with the support from UN-Habitat.

PREPARATORY PHASE

UNDERSTANDING URBAN RESILIENCE

A four-day crash course is delivered by a team of external trainers to introduce municipal staff and local stakeholders to key concepts related to urban risk and resilience. A subsequent one-day training session prepares the Municipal Focal Points to carry out Phase Two of the tool.

DATA COLLECTION AND ORGANISATION

This phase is entirely led by the Municipal Focal Points. They collect the necessary information on the resilience challenges and opportunities of their city by interviewing all municipal departments and undertaking participatory planning with communities living in vulnerable neighbourhoods. Afterwards, they organize the collected data for analysis in Phase

DATA ANALYSIS AND PRIORITISATION

This phase lasts one week and is supported by the trainers. Two and a half days are dedicated to presenting and analysing the collected information through focus group discussions (one per resilience pillar), one day to organizing a prioritization workshop, and one day for training the Municipal Focal Points to carry out the next phase.

DEVELOPMENT OF THE CITY RESILIENCE FRAMEWORK FOR ACTION (RFA)

The final phase lasts seven to eight weeks and involves carrying out a baseline assessment of the identified priority issues for building the city resilience, drafting the City RFA, reviewing it with all local stakeholders (with the support of the trainers), and validating it with the concerned authorities.

Figure 2: The four phases of CityRAP

Phase 1	Crash course	24 participants	03 September- 05 September 2019	Participants trained on resilience 1 Risk map
Phase 2	Self-assessment questionnaire	17 sector offices	End September – end November 2019	Results Matrix
se 3	5 FGDs	90 participants	03 February - 05 February 2020	28 key problems
Phase 3	1 Prioritization Workshop	15 participants	February 6, 2020	6 Priority Issues
Phase 4	Baseline Assessment	6 participants	May 2020 – September 2020	6 Priority Actions with related activities RFA

Figure 3: Summary of CityRAP phases in Arada Sub-City



PHASE 1: UNDERSTANDING URBAN RESILIENCE

The CityRap tool first phase (Crash Course) of CityRap tool officially launched between 03 September- 05 September 2019. The crash course included **eighteen** participants from various stakeholders within the sub-city including representative of the ten woredas, Road and Transport Authority, Religious

institutions, SafetyNet (NGO), the Fire and Emergency Prevention and Rescue Agency, Labor and social Affairs Bureau, Justice Office among many others

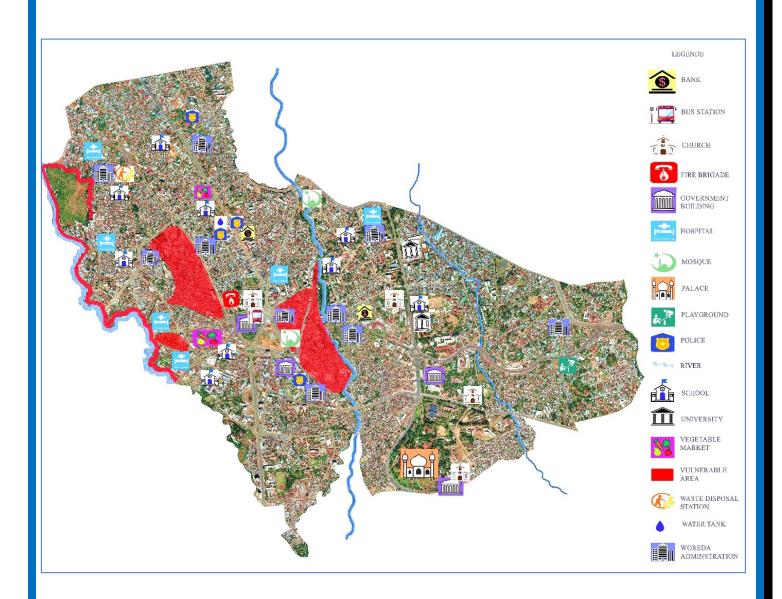


Figure 4 Digitalized map of Arada sub-city from community mapping



PHASE 2: DATA COLLECTION AND ORGANIZATION

This phase was led by the municipal focal points with support from the UN-Habitat team. This is a phase of data collection from various departments in the sub-city. Necessary information on the resilience challenges and opportunities of the sub-city was collected by interviewing from 29

departments. The focal points also undertook participatory planning with communities living in the selected two vulnerable neighborhoods (Italian Sefer and Serategna Sefer). The collected data was then compiled for analysis in Phase three.



Figure 5 Selected Neighborhood Serategena Sefer



Figure 6 Selected Vulnerable Neighborhood Talian Sefer



PHASE 3: DATA ANALYSIS AND PRIORITIZATION

The third phase of the City Resilience Action Planning (CityRAP) tool was held at the subcity from December 2nd -6th 2019. During this phase, the data collected through the selfassessment questionnaire of phase II were analyzed and discussed during five focus group discussions (FGDs) related to the five pillars of urban resilience (Urban Urban Planning Governance. and Environment, Resilient Infrastructure and Basic Services, Urban Society and Economy and Urban Disaster Risk Management). Different participants were invited to discuss for each FGDs and came from the city administration. associations. and the community. The prioritization workshop was held on December 5, 2019, after all five focus group discussions have been held. Hence, elected group leaders, rapporteurs and interested participants as well as relevant stakeholder convened for one-day prioritization workshop. The aim was to collectively choose a maximum of six priority issues that will serve as entry points for building Arada sub-city's resiliency.

Analysis of the Results Matrix from Phase II

Analysis of the City Risk Map and List of Priority Issues at Community Level

Analysis of the City Risk Map and List of Priority Issues at Community Level

Identification of Key Issues for the Five Pillars and Proposed Solutions

Prioritization Workshop

IV

Training the Municipal Focal Points for Phase IV

Figure 7 Process of Phase III

02 03 04 01 Differentiating Identifying Common Issues Identified Common Priority Issues to be Addressed from from the Five Issues into the Components of the Pillars City Resilience Framework For Action

Figure 8 Process of Prioritization Workshop

Job Creation

Crime

Basic Services

Solid Waste Disposal Site and Drainage

Public Health and Sanitation

Physical Exposure to Risks

Figure 9 The six Priority actions

PHASE 4: DEVELOPMENT OF THE CITY
RESILIENCE FRAMEWORK FOR ACTION (RFA)

ACTIVITY 1. BASELINE ASSESSMENT

ACTIVITY 2. FIRST DRAFT OF THE CITY RFA AND REVIEW WORKSHOP

ACTIVITY 3. FINALISATION OF THE CITY RFA

ACTIVITY 4. VALIDATION OF THE CITY RFA



PHASE 4: DEVELOPMENT OF THE CITY RESILIENCE FRAMEWORK FOR

The last phase of CityRAP ran from the end of January to February. The municipal focal points gathered information for the six selected priority issues in relation to each RFA components: policies and legislation, (spatial urban plans and strategic), institutional set-up, finance, interventions. They conducted research, consulted experts and relevant stakeholders to assess the state of the priority issues to complete the baseline assessment. This assessment consisted of giving a score from 1 to 3 to evaluate the performance of the city in relation with the priority issues in each component.

For each priority issues, based on the results of the baseline assessment, priority actions were identified and formulated. Particular attention was given to the lowest scores that highlighted major gaps to be addressed in the sub-city of Arada. Interrelated aspects and important root causes for the city's vulnerability were specifically taken into consideration during the formulation of priority actions. These are seen as entry points for progressively building the resilience of Arada sub-

RFA COMPONENTS	POLICIES AND	URBAN PLANS	INSTITUTIONAL SET-UP		FINANCE		FINANCE INTERVENTIONS		IONS				
PRIORITY ISSUES	LEGISLATION	PLANS	Priority Action 6		1		Priority Action 5		/		Priority Action 4		
Job creation	3	1		2			1			1		Priority Action 1	
Crime	3	2		2			1			2			
Basic services	2	2		2			1			1			
Solid waste disposal site and Drainage	2	1		1			1			1		Priority Action 2	
Public health and Sanitation	2	3		1			1			1		Priority Action 3	
Physical exposure to risks	2	3		2			1			1			

Table 1 Priority Actions

Priority	Promote job creation for increased food access through local development
Action 1	plans and promote access to finance
Priority	Planning and implementing better solid waste management and drainage
Action 2	system supplemented by the local development plans
Priority	Improve public health and sanitation infrastructure services by mobilizing
Action 3	financial resources for physical intervention
Priority	Interventions emphasizing on physical exposure to risks and basic services with
Action 4	collaboration of developing partners
Priority	Mobilize financial resources for overall sub-city's performance and resilience
Action 5	
Priority	Strengthen institutional set up for better coordination and delivery of efficient
Action 6	services for the sub-city

Priority Actions

Promote job creation for increased food access through local development plans

Planning and implementing better solid waste management and drainage system

Improve public health and sanitation infrastructure services

interventions emphasizing on physical exposure to risks and basic

Mobilize financial resources for overall sub-city's performance

Strengthen institutional set **up** for better coordination and efficient services













RFA COMPONENTS	POLICIES AND	URBAN	INST	ITUTIC	NAL	F	INAN	CE	INTER	VENT	IONS	
	LEGISLATION	PLANS		SET-UF	•							
PRIORITY ISSUES				riority Action			Priority Action			riority ction 4		
Job creation	3	1		2			1			1		Priority Action 1
Crime	3	2		2			1			2		
Basic services	2	2		2			1			1		
Solid waste disposal site and Drainage	2	1		1			1			1		Priority Action 2
site and Dramage												
Public health and	2	3		1			1			1		Priority Action 3
Sanitation												
Physical exposure to risks	2	3		2			1			1		

Priority Issues

Job creation Crime Basic services Solid waste disposal site and Drainage Public health and Sanitation Physical exposure to risks

Identified Problems

Phase 3

Phase 4

• Job creation • Municipal staff general • Integration of city growth · Lack of qualified • Lack risk personnel skills in urban plans for Food access assessment Capacity to implement • Preservation of natural education and • Sexual • Coordination among health legislation resources / river protection departments violence for • External relations • Water preparedness and • Availability of public supply • Policing collaboration services response spaces capacity • Housing vulnerability to • Efficiency of Early Department Financial • Drainage and • Public health Assets natural hazards sanitation capacity Warning system strategy • Solid • Basic and • Implementation of urban waste service Governance disposal resistance maintenance of basic plans conditions Protective services equality • Public infrastructure Gender transportation integration in decision making process • Electric service continuity Urban Planning & Infrastructure & Disaster Risk Urban Governance Economy and Environment Management

basic services

Society

3. CITY RFA

The Sub-City Resilience Framework for Action (RFA) is the final product of the CityRAP process after the completion of data collection, analysis and consultations with local stakeholders. The Sub-City's RFA is Table 2 Actions and Activities for the Sub-City

based on the priority actions and activities identified in a participatory manner. The overview of these activities is listed in the table below:

Priority Actions	Activities	Responsible Body				
	Activity 1.1. Awareness and training to the community on various jobs and promote entrepreneurship	Job Commission & Enterprises Development office				
	Activity 1.2. Creation of additional job opportunities and attractive job conditions especially for the youth	Job Commission & Enterprises Development office				
		Industrial Development office				
Priority Action 1	Activity 1.3. Increase productivity and products by providing coordinated and effective support to enterprises	Job Commission & Enterprises Development office				
Promote job creation for		Industrial Development office				
increased food access through local development plans and promote access to finance	Activity 1.4. Improving and modernizing access to efficient business registration and licensing system	Trade office				
	Activity 1.5. Enhancing supporting programme for underprivileged people (with NGOs and private do8nations)	Job Commission & Enterprises Development office				
	Activity 1.6. Supporting unions and cooperatives for increased income by raising the financial capacity	Cooperative Societies Office				
	Activity 1.7. Supporting the business and consumer community to become more involved in business	Cooperative Societies Office Trade office				
	Activity 1.8. Prepare LDPs and allocation of land for supplementing enhanced job creation					
	Activity 1.9. Support the manufacturing	Industrial Development office				

	Activity 2.1. Encourage and promote waste wise approaches at community and institution level such as recycling, reducing, re using and separation at source	Sub-city Head office Cleansing Management Office & Agency		
	Activity 2.2. Asses and study waste generation for reliable data and planning	Sub-city Head office Cleansing Management Office and Agency		
	Activity 2.3. Develop solid waste management strategy plan and incorporate in the LDPs	Sub-city Head office Plan and Development Commission Office		
		Cleansing Management Office & Agency		
	Activity 2.4. Enhance the capacity of the Sub- City to implement efficient SWM and as well	Sub-city Head office		
Priority Action 2 Planning and	as enhance sectoral coordination	Cleansing Management Office & Agency		
implementing better	Activity 2.5. Implementation of compost	Sub-city Head office		
solid waste management and drainage system	activities	Cleansing Management Office & Agency		
supplemented by the local development plans	Activity 2.6. Planning for better waste transfer	Sub-City Head		
	station locations	Cleansing Management Office & Agency		
		Plan and Development Commission Office		
	Activity 2.7. Study and update the local development plans in consideration of the	•		
	drainage system	Water and Sewerage Authority		
	Activity 2.8. Mobilize resources to upgrade the drainage systems	Community Participation and Volunteer Coordination office		
		Water and Sewerage Authority		
		Sub City Head Office		

	Activity 3.1. Study and improve institutional setup for better coordination and to overcome bureaucratic barriers for enhanced service provision	Public service and Human resource development office Sub-City Head office			
	Activity 3.2. Public health awareness creation and promote hygiene behavior by using different medias	Health Office			
	Activity 3.3. Develop a public health and sanitation infrastructure improvement plan	Heath Office Construction Bureau			
Priority Action 3 Improve public health	Activity 3.4. Mobilizing financial resources for improvement of the services as well as	Finance Office			
and sanitation	operation and maintenance	Sub-City Head Office			
infrastructure services by mobilizing financial resources for physical	Activity 3.5. Improve water supply pipe	Water and Sewerage Authority			
intervention	Activity 3.6. Training and capacity development of personnel serving the sector	Public service and Human resource development office			
	Activity 3.7. Enforce septic tank construction to improve the sustainability of the services	Environmental protection office			
	Activity 3.8. Strategize for subsidies for latrine construction	Design and Construction Office			
	Activity 3.9. Improved housing conditions	Housing Development & Administration office			
	Activity 4.1. Create awareness about water consumption / Avoid water waste	Water and Sewerage Authority			
		Sub-City Head office			
	Activity 4.2 promote Alternative Water supply services such as promoting the use	Water and Sewerage Authority			
Priority Action 4	underground water	Sub-City Head office			
Interventions emphasizing on physical exposure to risks and	Activity 4.3 Invite different NGOs and other volunteer organization to work on water supply	Water and Sewerage Authority			
basic services with collaboration of		Sub-City Head office			
developing partners	Activity 4.4 Upgrading road standards for making the sub city pedestrian and cycle friendly	Plan and Development Commission Office			

		Roads Authority
	Activity 4.5. Improve and promote alternative transportation mode (cycling, walking)	Roads Authority Transport Bureau Sub-City Head Office
	Activity 4.6. Control and manage traffic congestion	Traffic Management Agency
	Activity 4.7. Promoting the usage of renewable energy (solar)	Environment and Protection Office
		Roads Authority
Priority Action 5 Mobilize financial	Activity 5.1. Increase the sub-city's revenue and strengthen the financial	Finance office and finance bureau
resources for overall sub city's performance and	capacity required for development	Revenue Office and Bureau
resilience	Activity 5.2. Enhance the Utilization of resources for the purpose of transparency and modernization of public procurement and improve the internal control system.	Finance office
	Activity 5.3. Develop a finance system to ensure increase in resource mobilization	Finance office and bureau
	Activity 5.4 Collaborate with non- governmental organization on implementing government projects	Finance office and bureau Job commission and Enterprise Industry development office
	Activity 5.5. Increase Community support and participation in the Food Security and Development Safety Net Program	Job commission and Enterprise Industry development office
	Activity 5.6 increase sub cites implemented projects	Design and Construction Office Plan Office

Priority Action 6 Strengthen institutional set up for better	Activity 6.1. Study assessment of gaps among various departments	Public service and Human resource development office	
coordination and delivery of efficient	Activity 6.2. Ensure coordination and sectoral engagement by holding regular meetings	Sub-City Head	
services for the sub-city	Activity 6.3. risks are measured and incorporated in the investment-decision	Investment commission	
	Activity 6.4 coordination with solid waste and sewage agency of the city	Cleansing Management Office and Agency	
	Activity 6.4 Implementing Carrier Development System and capacity building programs	Public service and Human resource development office	

3.1. PRIORITY ACTIONS SHEETS

For each priority action a working sheet was developed to set out an action plan with a feasible timeline: short-term (0-2 years), medium term (3-5 years) and long-term (10year) and assigned responsible entities. Determining these two elements is key for the proper implementation of the RFA. In addition, indicators and targets were identified for each activity to create a monitoring and evaluation system that will be valuable the level of to assess implementation.

The six priority actions sheets are detailed in the next section. When relevant, maps are used to spatially visualize priorities and activities of the RFA. The maps serve as illustration for grounding the RFA to the subcity's reality.

PRIORITY ACTION 1 - Job creation



Promote job creation for increased food access through local development plans and promote access to finance

ACTIVITY	INDICATORS	TARGETS	PRI	PRIORITY		RESPONSIBLE ENTITY
			Short	Medium	Long	
Activity 1.1. Awareness and training to the community on various jobs and promote entrepreneurship	No. trainings on jib promotion and entrepreneurship	10 trainings in job promotion and entrepreneurship				Job Commission and Enterprises Development office
Activity 1.2. Creation of additional job opportunities and attractive job conditions especially for the youth	% Increase in job creation No of people engaged in manufacturing industry	50 % increase in additional jobs 2500 additional people engaged in the industry				Job Commission and Enterprises Development office Industrial Development office
Activity 1.3. Increase productivity and products by providing coordinated and effective support to enterprises	% Increased in products	60 % increase in productivity				Job Commission and Enterprises Development office Industrial Development office
Activity 1.4. Improving and modernizing access to efficient business	% Increase in business registration and licensing	60 % increase in business an				Trade office

registration and licensing system Activity 1.5. Enhancing supporting programme for underprivileged people (with NGOs and private donations)	% increase in resource mobilization for support	60 % enhanced resource mobilized for support		Job Commission and Enterprises Development office
Activity 1.6. Supporting unions and cooperatives for increased income by raising the financial capacity	% increase in income generated	70 % capacity increase in income of unions and cooperatives		Cooperative Societies Office
Activity 1.7. Supporting the business and the sub city's community to become more business oriented	No of awareness campaign % increase loan and credit	10 awareness campaign of business opportunities 30 % increase in loan and credit		Cooperative Societies Office Trade office
Activity 1.8. Prepare LDPs and allocation of land for supplementing enhanced job creation	No. of LDPs prepared Area of land allocated for job creation	10 LDPs prepared 12 hectares of land provided		Plan and Development Commission Office
Activity 1.9. Support the manufacturing	% increase in manufacturing jobs	20 % increase local people involved in manufacturing		Industry Development Office





Planning and implementing better solid waste management and drainage system supplemented by the local development plans

ACTIVITY	INDICATORS	TARGETS	PRIORITY		7	RESPONSIBLE ENTITY
			Short	Medium	Long	
Activity 2.1. Encourage and promote waste wise approaches at community and institution level such	No. of awareness campaign on liquid and solid waste disposal No. of people involved in SWM activities	and solid waste disposal 10,00 people				Sub-city Head office Cleansing Management Office and Agency

as recycling, reducing, reusing and separation at source	% Increased 5rs practices Number of tons recovered in reuse	management activities 70 % increase in the 5Rs practices 15,000 tons recovered in reuse		
Activity 2.2 Asses and study waste generation for reliable data and planning	No. of study conducted	1 solid waste generation study on the two seasons		Sub-city Head office Cleansing Management Office and Agency
Activity 2.3. Develop solid waste management strategy plan and incorporate in the LDPs	No. Solid waste strategy manual produced	1 solid waste strategy manual		Sub-city Head office Plan and Development Commission Office Cleansing Management Office & Agency
Activity 2.4. Enhance the capacity of the Sub-City to implement efficient SWM and as well as enhance sectoral coordination	No. of capacity increased in solid waste collected % Increase in enhance sectoral coordination	37,000 tons of solid waste collection capacity 90 % increase in sectoral coordination		Sub-city Head office Cleansing Management Office and Agency
Activity 2.5. Implementation of compost activities	No. associations working on compost Ha. Land provided for compost activities	Doubled number of associations working on compost Doubled size of ha dedicated to compost site		Sub-city Head office Cleansing Management Office and Agency
Activity 2.6. Planning for better waste transfer station locations	% Increased of adequate waste transfer stations	60 % increase in waste transfer stations		Sub-City Head Cleansing Management Office and Agency

				Plan and Development Commission Office
Activity 2.7. Study and update the local development plans in consideration of the drainage system	% Increase in drainage and sanitation System incorporation	70% drainage incorporated in local development plans		Plan and Development Commission Office Water and Sewerage Authority
Activity 2.8. Mobilize resources to upgrade the drainage systems	% Increase in mobilized resource % Increase in drainage system upgraded	75 % increase in mobilized resource 80 % of drainage upgraded		Community Participation and Volunteer Coordination office Water and Sewerage Authority Sub City Head Office





Improve public health and sanitation infrastructure services by mobilizing financial resources for physical intervention

ACTIVITY	INDICATORS	TARGETS	PRI	PRIORITY		RESPONSIBLE ENTITY
			Short	Medium	Long	
Activity 3.1. Study and improve institutional setup for better coordination and to overcome bureaucratic barriers for enhanced service provision	No of assessment Study % Increase in service provision	40 % increase in]		Public Service and Human Resource Development Office Sub-City Head Office

Activity 3.2. Public health awareness creation and promote hygiene behavior by using different medias	No of people outreached on hygienic practices awareness	Outreach of 50,000 people on hygienic practices		Health Office
Activity 3.3. Develop a public health and sanitation infrastructure improvement plan	No. of Strategy manual % Increase in sanitation infrastructure improved Increase public toilets with title deeds	1 strategy manual prepared 40 % increase in public toilet improvement 30 title deeds provided for public toilet		Heath Office Construction Bureau
Activity 3.4. Mobilizing financial resources for improvement of the services as well as operation and maintenance	No. of health centers built % Increase in allocation of capital budget	No of health centers increased to 180 40 % Capital budget increased for operation and maintenance		Finance Office Sub-City Head Office
Activity 3.5. Improve water supply pipe	% Water supply pipe renewed	60% water pipeline renewals		Water and Sewerage Authority
Activity 3.6. Training and capacity development of personnel serving the sector	No. Capacity development activities	3 Capacity development training annually		Public Service and Human Resource Development Office
Activity 3.7. Enforce septic tank construction to improve the	% Increase in inhouse septic tank	40% increase in septic tank construction		Environmental Protection Office

sustainability of the services				
Activity 3.8. Strategize for subsidies of latrine construction	No. of latrines constructed Increase in budget allocation	120 latrines constructed Allocate 500,000 ETB for Toilet construction		Design and Construction Office
Activity 3.9. Improved housing conditions	% Increase in adequate in-house toilets	60% increase in adequate toilets		Housing Development and Administration office Construction Office





PRIORITY ACTION 4 - Physical exposure to Risks and Basic services

Interventions emphasizing on physical exposure to risks and basic services with collaboration of developing partners

Section of the second	ACTIVITY	INDICATORS	TARGETS	PRIC	PRIORITY		RESPONSIBLE ENTITY
というないという				Short	Medium	Long	
THE REAL PROPERTY OF THE PARTY	Activity 4.1. Create awareness about water consumption / avoid water waste	No. of awareness Campine	3 awareness creation campaign				Water and Sewerage Authority Sub-City Head office
	Activity 4.2 Promote alternative water supply and basic services such as promoting the use underground water and	% Increase in alternative usage of water supply	50 % increase in alternative water supply services				Water and Sewerage Authority Sub-City Head office
	Activity 4.3 Invite different NGOs and other volunteer organization to work on water supply	% Increased of NGOs project implementation	70% increase project implementation				Water and Sewerage Authority Sub-City Head office

Activity 4.4 Upgrading road standards for making the sub city pedestrian and cycle friendly	% road upgraded standard % Increased cycle lane No. of parking buildings implemented	70 % road upgraded 30 % increase in cycle lane 3 parking building constructed		Plan and Development Commission Office Roads Authority
Activity 4.5. Improve and promote alternative transportation mode (cycling, walking)	% Increase of cycle user % Increased pedestrian activity	40 % increase in cycle users 70 % increase in pedestrian activity		Roads Authority Transport Bureau Sub-City Head Office
Activity 4.6. Control and manage traffic congestion	% Decrease in time in traffic	40% decrease duration in traffic		Traffic Management Agency
Activity 4.7. Promoting the usage of renewable energy (solar)	% Renewable energy use	100 % increase in renewable energy consumption		Environment and Protection Office Roads Authority



PRIORITY ACTION 5 – FINANCE



Mobilize financial resources for overall sub city's performance and resilience

ACTIVITY	INDICATORS	TARGETS	PRIORITY		7	Responsible Entity
			Short	Medium	Long	
Activity 5.1. Increase the subcity's revenue and strengthen the financial capacity required for development	% Increase in public projects implemented Increased revenue from lease	30 % increase in efficiency implementing projects Collection of 300,000,000 ETB				Finance Office and Finance Bureau Revenue Office and Bureau
Activity 5.2. Enhance the utilization of resources for the purpose of transparency and modernization of public procurement and improve the internal control system	% Increase in adequate procurement process No. of sectors using modernized budgeting system for recurring budget	80 % adequate procurement process 50 sectors of to using modern recurring budget system				Finance Office
Activity 5.3. Develop a finance system to ensure increase in resource mobilization	% Increase efficiency in IBEX system	55 % efficiency increase in usage of the IBEX system				Finance Office and Bureau

Activity 5.4 Collaborate with non-governmental organization on implementing government projects	% Increase of project implemented Raised resource from NGOs	30% increase in implemented project 300,000,000 ETB raised		Finance Office and Bureau Job Commission and Enterprise Industry Development Office
Activity 5.5. Increase Community support and participation in the Food Security and Development Safety Net Program	No of members of vendors associations increased No. Awareness creation on safety net	8,500 members registered 2 awareness creation campaign		Job Commission and Enterprise Industry Development Office
Activity 5.6 Formalizing street vendors	No. of formalized vendors	1000 street formalized annually		Design and Construction Office Plan Office



PRIORITY ACTION 6 - Institutional set up



Strengthen institutional set up for better coordination and delivery of efficient services for the sub-city

ACTIVITY	INDICATORS	TARGETS	PRIORITY		ГҮ	RESPONSIBLE ENTITY
			Short	Medium	Long	
Activity 6.1. Study assessment of gaps among various departments	No. of assessment	1 study assessment				Public Service and Human Resource Development Office
Activity 6.2. Ensure coordination and sectoral engagement by holding regular meetings	No. of regular meeting	6 meetings held annuals for better coordination				Sub-City Head
Activity 6.3. Risks are measured and incorporated in the investment-decision	No. of identified risk measured	100 % risk measured				Investment Commission

Activity 6.4 Coordination with solid waste and sewage agency of the city	% Increase in coordination	100 % increase in coordination	Cleansing Manageme and Agend	
Activity 6.5 Implementing carrier development system and capacity building programs	% Increase capacity	40% increase in capacity	Public Ser Human Re Developm	esource



3.2.1. ACTION MAP

The map below shows areas to be considered when implementing actions. The actions maybe in terms of plans and physical intervention. The map indicates action 2, 3, and 4 which are related to job creation, solid waste management and drainage system, public health and sanitation, and interventions.

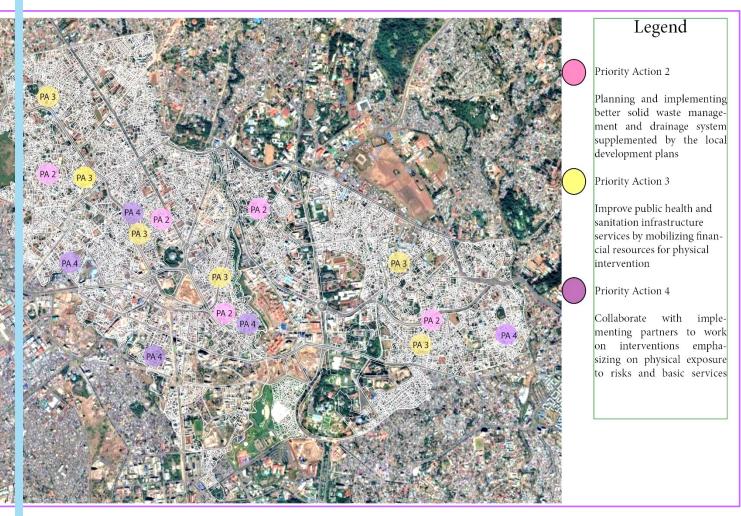


Figure 10 Action Area Map in Arda Sub-City



4. CONCLUSION AND WAY FORWARD

The Sub City Administration of Arada implemented the City Resilience Action Planning tool in collaboration with UN-Habitat. The process was rolled out over a period of six months and involved more than 150 participants cumulatively. It included four phases:

- Phase 1: Understanding urban resilience through a crash course and risk mapping
- Phase 2: Data collection through selfassessment questionnaire and neighborhood mapping
- Phase 3: Data analysis through focus group discussions and a prioritization workshop
- Phase 4: Development of the RFA through baseline assessment and review workshop

Through data collection, data analysis, consultations and assessment with a strong participatory component, the City Resilience Framework for Action (RFA) was produced to reinforce the city's resilience. After key issues were identified, concrete solutions were formulated. The RFA serves as a policy document to mainstream resilience in the budget and programs of the city administration. It targets precisely six priority actions that were identified as key to build urban resilience. These priority actions relate to Job creation, Crime. Basic services, Solid waste disposal site and drainage, Public Health and Sanitation and Physical exposure to risk Under each priority actions, concrete activities have been identified responsible bodies, timelines, indicators, and

targets under each priority action. The RFA aims to initiate the development of bankable projects. The next step is to formulate concept notes to secure funds that are essential for the implementation of the RFA. The robust methodology of CityRAP is an asset to justify interventions in the six identified sectors. Therefore, the results obtained from the tool should be considered as essential when requesting funds.

A new assessment of the identified priority issues against the RFA components should be carried out and compared to the baseline assessment to evaluate the level of progress that has been made.

The following set of question should guide the monitoring and evaluation of the present RFA:

- To what extent is the implementation of the City RFA activities following what was planned?
- To what extent are resources being mobilized as expected through the formulated projects
- To what extent has the City RFA been used as reference framework when plans, policies and strategies are implemented or elaborated?
- To what extent has the implementation of the RFA impacted the overall state of the city's resilience



REFERENCE

CSA (2007). Population and Housing Census of Ethiopia: Statistical Report for Addis Ababa City Arada Sub City Administration

ANNEX

ANNEX I: LIST OF ARDA SUB CITY ADMINISTRATION'S SECTOR OFFICES

No.	Sub City's Sector Office
1	Land Management
2	Finance and Economy
3	Social and Labor Affairs
4	Trade and Industry
5	Education
6	Housing
7	Construction
8	Culture and Tourism
9	Youth and Sport
10	Grievance
11	Job creation
12	Environmental Protection
13	Food and Medicine
14	Union Association
15	Police

16	Peace and Security
17	Municipality
18	Women and Children
19	Administration
20	General Manager
21	Statistics
22	Public Service
23	Urban Agriculture
24	Water and Sanitation
25	Solid Waste Management
26	River Basin
27	Education Quality
28	Health

ANNEX II: SUMMARY OF THE RESULT MATRIX FROM THE SELF-ASSESSMENT QUESTIONNAIRE

PILLAR 1: Urban Governance

THEMES	SUB-THEMES	TOTAL from all sector offices
	Staff general skills	80
	Staff skills for climate change and disaster risk management	77
ORGANISATIONAL CAPACITY	Availability of required equipment	56
CAPACITY	Staff skills development	64
	Governance and maintenance of basic services	60

	Capacity to implement the legislation	57	
AVE	AVERAGE for the THEME		
	Organization of the municipal structure	75	
GOVERNANCE STRUCTURE	External relations/collaborations	55	
SINGETORE	Internal coordination among departments	61	
AVE	RAGE for the THEME	63.7	
	Financial autonomy	68	
MUNICIPAL FINANCE	Financial predictability	64	
	Departments financial assets	55	
AVE	RAGE for the THEME	62.3	
	Participatory planning mechanisms	59	
PARTICIPATION & CIVIL	Transparency and responsiveness	53	
SOCIETY	Gender equality integration in decision- making processes	64	
AVE	RAGE for the THEME	58.7	

PILLAR 2: Urban Planning and Environment

THEMES	SUB-THEMES	TOTAL from all sector offices
PLANNING INFORMATION	Data gathering for planning purposes	58
SYSTEMS	Use of maps for planning purposes	57
	AVERAGE for the THEME	57.5
	Integration of city growth in urban plans	57
URBAN PLANNING AND	Integration of climate change and risk assessment in urban plans	63
LAND MANAGEMENT	Environmental protection in sensitive areas	59
W. H. W. C. E. W. E. W.	Implementation of urban plans	56
	AVERAGE for the THEME	58.75

	<u> </u>	
	Housing vulnerability to natural hazards	56
BUILDING CODES	Integration of risk assessment in building codes	60
	Environmentally friendly materials and techniques	57
	AVERAGE for the THEME	57.94
	Availability of public spaces	51
PUBLIC SPACES	Equal access to public spaces	53
	Maintenance of public spaces	50
	AVERAGE for the THEME	52.98
	Prevalence of informal settlements	73
	Improvement of informal settlements	61
INFORMAL SETTLEMENTS	Prevention of informal settlements	61
	Vulnerability of informal settlements	59
	Security of tenure	57
	AVERAGE for the THEME	59.5
ENVIRONMENTAL MANAGEMENT	Vegetation and green areas	65
	Preservation of natural resources	65
	AVERAGE for the THEME	65

PILLAR 3: Resilient Infrastructure and Urban Infrastructure

THEMES	SUB-THEMES	TOTAL from all sector offices
	Qualified personnel for education and health	61
HEALTH AND EDUCATION FACILITIES	Health and education facilities preparedness to natural hazards	59
	Integration of health and education facilities in the risk management system	57
	Service continuity of health and education facilities	58

	AVERAGE for the THEME	58.75
	Water supply service continuity	50
WATER, DRAINAGE AND SANITATION	Drainage and sanitation capacity	49
	Financing of basic services	60
	AVERAGE for the THEME	53
WASTE	Solid waste disposal site conditions	49
MANAGEMENT	Recycling practices	53
	AVERAGE for the THEME	51
	Electric service continuity	55
ENERGY	Contingency mechanisms for energy	47
	AVERAGE for the THEME	51
	Radio and TV access	90
	Telephone access	88
TRANSPORT AND	Internet access	47
COMMUNICATION	Traffic	54
	Quality of streets and roads	52
	Public transportation	52
	AVERAGE for the THEME	63.83

PILLAR 4: Urban Economy and Society

THEMES	SUB-THEMES	TOTAL from all sector offices
	Support for economic activity and entrepreneurship	72
URBAN ECONOMY	Job creation	58
	Diversification of the economy	59

AVERAGE for the THEME		63
	Crime and public security	57
	Security in public spaces	47
URBAN SAFETY	Policing capacity	69
	Sexual violence	60
	AVERAGE for the THEME	
FOOD SECURITY	Food access	53
	Urban and peri-urban agriculture practices	56
AVERAGE for the THEME		54.5
PUBLIC HEALTH	Public health strategy	66
	Awareness raising on public health issues	60
	AVERAGE for the THEME	63

PILLAR 5: Urban Disaster Risk Management

THEMES	SUB-THEMES	TOTAL from all sector offices
	Risk awareness level	65
RISK AWARENESS AND KNOWLEDGE	Existence of DRR and CC awareness campaigns	58
	Use of vulnerability and risk assessments	55
	Staff capacity on DRM	44
AVERAGE for the THEME		55.5
PREPAREDNESS	Efficiency of early warning system	56
AND RESPONSE	Coordination with other departments for preparedness and response	53

	_	
	Contingency plan	54
	AVERAGE for the THEME	54.3
RECOVERY AND	Basic services resistance	53
RECONSTRUCTION	Familiarity with Building Back Better Approach	68
	AVERAGE for the THEME	60.5
PREVENTION	Prevention of exposure through zoning	64
	Protective infrastructure	57
AVERAGE for the THEME		60.5
ADAPTATION	Climate Change adaptation	62
	AVERAGE for the THEME	62
MITIGATION	Climate change mitigation	56
	AVERAGE for the THEME	56

ANNEX III: RESULTS FROM THE FIVE FOCUS GROUP DISCUSSIONS AND THE PRIORITIZATION WORKSHOP

PILLAR 1: URBAN GOVERNANCE - PRIORITY ISSUES

Problem 1: Municipal staff general skills	Problem 2: Capacity to implement legislation
POSSIBLE SOLUTIONS:	POSSIBLE SOLUTIONS:
Training	Capacity building
• Equipment (to enforce skills)	• Accountability of sectors and
Personal qualifications for the right	implementers
position	Attitude change

Problem 3: External relations and collaboration

POSSIBLE SOLUTIONS:

- Strengthen the relations between the sub-city and sectors of the city administration (integrated planning among various sectors).
- Invite external organizations (NGOs, charities etc.)

Problem 4: Department Financial Assets

POSSIBLE SOLUTIONS:

Allocation of sufficient budget

Problem 5: Governance and maintenance of basic services

POSSIBLE SOLUTIONS:

- Employ skilled personal
- Auditing system
- Stakeholders should take responsibility

Problem 6: Gender equality integration in decision making process

POSSIBLE SOLUTIONS:

- Training
- Creation different associations (for both men and women in decision making)
- Facilitate opportunity for all

PILLAR 2: URBAN PLANNING AND ENVIRONMENT - PRIORITY ISSUES

Problem 1: Integration of city growth in urban plans

POSSIBLE SOLUTIONS:

- Providing participatory plans
- Coordination among sector offices
- Monitoring & Evaluation

Problem 2: Preservation of natural resources / river protection

POSSIBLE SOLUTIONS:

- Awareness creation
- Enforcing regulation to prevent disposal of liquid waste into the river

- Identify the actual data (number of population, density populated areas, vulnerable areas etc.) for the urban plans
- Soil and water conservation
- Plantation
- Buffer zone

Problem 3: Availability of public spaces

POSSIBLE SOLUTIONS:

- Converting waste disposal spaces to green areas
- Making smaller roads pedestrian friendly
- Increasing the quality of internal streets
- Considering public space in renewable projects

Problem 4: Housing vulnerability to natural hazards

POSSIBLE SOLUTIONS:

- Resettle the people living next to the river
- Creating buffer zone
- Maintaining the shanty houses to resist the hazard
- Mitigating and applying better watershed management: work on upper river section to reduce flood impact
- Consider building codes

Problem 5: Implementation of urban plans

POSSIBLE SOLUTIONS:

- Monitoring and implementation systems
- Making the bureaucracy flexible for budget
- Resource allocation
- Accountability
- Reducing corruption
- Increasing coordination

- Building good attitude
- Capacity building
- Increasing employed experts

<u>PILLAR 3: RESILIENT INFRASTRUCTURE AND BASIC SERVICES - PRIORITY</u> ISSUES

Problem 1: Lack of qualified personnel for education and health

POSSIBLE SOLUTIONS:

- Ensure educational quality
- Revision of curricula
- Support with technology
- Problem analysis
- Control and manage problem institutions

Problem 2: Water supply services

POSSIBLE SOLUTIONS:

- Possibility to use underground water
- Create awareness about water consumption / Avoid water waste
- Invite different NGOs and other volunteer organization to work on water supply
- Policy formulation and regulation by government

Problem 3: Drainage and sanitation capacity POSSIBLE SOLUTIONS:

- Public awareness on liquid and solid waste disposal
- Improving capacity and quality of ditch
- Building well-designed public toilet

Problem 4: Solid waste disposal site conditions

POSSIBLE SOLUTIONS:

- Public awareness on waste disposal
- Enforcing rules and regulations on cleaning responsibility
- Quick transfer of disposed waste
- Re-use practices

 Coordination between city administration and NGOs 	
Problem 5: Public transportation	Problem 6: Electric service continuity
POSSIBLE SOLUTIONS:	POSSIBLE SOLUTIONS:
Increase number of cars & buses	 Using renewable energy (solar)
 Indicate alternative roads 	Building additional hydroelectric
Upgrading road standards	power plants
Controlling and managing traffic	Maintenance and refurbishing the
congestion	electrical system (higher quality)

• Using power saving material

PILLAR 4: URBAN ECONOMY AND SOCIETY - PRIORITY ISSUES

Awareness to use other transportation

mean (cycling, walking)

Problem 1: Job creation	Problem 2: Food access
POSSIBLE SOLUTIONS:	POSSIBLE SOLUTIONS:
 Training Attitudinal change to join some unattractive jobs M&E and on-the-job support 	 Market price/ inflation control Supporting programme for underprivileged people (with NGOs and private donations)
Problem 3: Sexual violence	Problem 4: Policing capacity
POSSIBLE SOLUTIONS:	POSSIBLE SOLUTIONS:
 Awareness creation Developing prevention mechanisms by 	 Create attractive job conditions for police (especially for the youth) Awareness on the role of the police to prevent negative misconceptions

PILLAR 5: URBAN DISASTER RISK MANAGEMENT - PRIORITY ISSUES

Problem 1: Lack of risk assessment POSSIBLE SOLUTIONS: Assessing vulnerable areas Develop capacity to conduct risk assessment Plans should incorporate risk assessment	Problem 2: Coordination among departments for preparedness and response POSSIBLE SOLUTIONS: • Multisectoral collaboration approach
Problem 3: Efficiency of Early Warning system POSSIBLE SOLUTIONS:	Problem 4: Basic service resistance POSSIBLE SOLUTIONS:

 Increase efficiency of EWS Creation of siren system 	 Improve quality and capacity of water and electricity services to withstand flood
Problem 5: Protective infrastructure POSSIBLE SOLUTIONS: Building retaining wall Upgrade/ maintain existing bridge	

Table 3 Identified Common Issues for Arada Sub-City

1. Lack of Skills	2. Working Relations and Collaborations
3. Basic Services	4. Physical Exposure to Risk
5. Public Health and Sanitation	6. Job Creation
7. Crime	8. Urban Plan
9. Capacity to Implementation	10. Department Financial Asset
11. Preservation of Green Areas	12. Solid Waste Disposal Site and Drainage
13. Gender Equality in Decision Making	14. Public Transport
15. Efficiency of Early Warning System	







